

# Strategic Plan 2022-2024

## **Our School Vision:**

We are a vibrant learning community built upon relationships that nurture the growth, creativity and full possibility of all.

**Our Values:** 

Love

Respect

**Justice** 

Gratitude

**Excellence** 

## **Mission Statement:**

- We live our Catholic <u>faith</u> through our relationships, our liturgical life and our commitment to charity, justice and ecological conversion.
  - We provide a learning culture that is creative, engaging and promotes growth for all children.
- We build community within and beyond the school through welcoming, listening and working as partners in children's learning and development.
  - We create opportunity for all children to find their place in the world.

# **Our Vision for Learning:**

We believe we learn through interaction with others, therefore children are provided with opportunities to work together, to collaborate and connect with the wider community. Children learn best when they feel safe, have agency in their learning, to have opportunities to reflect and grow in their capabilities. We believe that it is vital for student growth that we regularly seek and interpret data to inform our teaching.

## **Student Priorities:**

## **Quality Relationships**

For every child to be in right relationships with self, others and God's creation within a nurturing school community.

## Identity

For every child to know they are deeply valued for who they are. For every child to have a strong sense of belonging in our school community. For every child to reflect and grow in their capabilities as thriving learners and leaders.

#### **Connected Learning**

For every child to develop the skills and dispositions to become highly effective, independent learners. For every child to deeply engage in their learning path.

## Agency

For every child to appreciate and use their agency as they make a difference in the world. For every child to ignite their curiosity and use their imagination to influence positive change. For every child to see themselves as an innovative, inquisitive, creative and critical thinker.



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# Catholic Identity and Mission, Integral Ecology

#### **Overall Commitment:**

To be a thriving and vibrant faith-centred Catholic Community which is inclusive and ecologically aware

#### Goals

- To continue to remain true to our Josephite charism endeavouring to share the gospel values within an inclusive and welcoming school community
- To improve the capacity of staff as witnesses, specialists and moderators of the Catholic tradition
- For all students to engage in meaningful prayer experiences, social justice and outreach
- To develop a whole school approach to implementing pedagogical change based on a deep knowledge of the Crossways Curriculum
- For staff and students to use their agency to be ecological leaders in this space



# Learning, Teaching and Wellbeing

#### **Overall Commitment:**

Every student has agency in a rich, challenging and differentiated learning environment which enables them to thrive, learn and lead

#### Goals

- For staff to have capacity to collaboratively analyse and use data to transform existing practices across R-6, cohorts and individual students
- To successfully improve all students' self-regulation, relationships, wellbeing, growth, academic achievement and student engagement
- Teachers work collaboratively in the Professional Learning Community (PLC) to develop a shared understanding of the curriculum, strong content knowledge and skills to implement high impact teaching practices that improve student learning in Literacy and Numeracy

# Partnerships and Community Engagement

#### **Overall Commitment:**

We will continue to seek and nurture family, parish and wider community partnerships, building positive relationships through a culture of dialogue, inclusion and mutual respect

#### Goals

- To engage with families as partners in a shared responsibility for their child's learning, sense of belonging and well-being
- To foster a collaborative and shared partnership which supports the Parish/School relationship, their shared mission and unique roles
- To develop a mutually supportive, co-operative and trusting relationship with the wider community to ensure engagement in the life of the school
- To use effective marketing strategies to promote the reputation and achievements of the school in the community, to increase enrolments and retention



#### **Overall Commitment:**

To ensure that the school's resources are well-governed, efficiently organised and managed, considering best value and integral ecology to provide an effective, innovative and safe learning environment

#### Goals

- To ensure the school is financially responsible and sustainable with optimal use of resources
- To promote excellence through reviewing existing systems and procedures
- To ensure the Annual Budget is aligned with the Annual Improvement Plan
- To align finance and other resources with strategic priorities
- To develop contemporary learning spaces in line with our Master Plan, incorporating ecologically sustainable infrastructure